



## REFERENCE FORM

Applicant's Name: \_\_\_\_\_ Reference's Name: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_ I have known applicant for \_\_\_\_\_ years.

PLEASE DESCRIBE APPLICANT IN THE FOLLOWING AREAS: (please use other side if necessary)

Relationship with Christ: \_\_\_\_\_

Response to Authority: \_\_\_\_\_

Greatest Strength: \_\_\_\_\_

Greatest Weakness: \_\_\_\_\_

<p>* An operational staff member is involved with campers daily but spends most of his day serving behind the scenes.</p> <p>* A counselor spends virtually every moment of his day with campers and is directly involved with them on a spiritual level.</p> <p><b>Based on this knowledge, I recommend applicant as a . . .</b>   <input type="checkbox"/> Operational Staff   <input type="checkbox"/> Counselor</p> <p><input type="checkbox"/> Strongly: Why? _____</p> <p>_____</p> <p><input type="checkbox"/> With Reservations: Why? _____</p> <p>_____</p> <p><input type="checkbox"/> Not Be Hired: Why? _____</p> <p>_____</p>
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Are you aware of anything in the applicant's background, personality, or behavior that could in any way pose a threat to children or youth? If so, please explain: \_\_\_\_\_

Would you hire this individual to work for you? \_\_\_\_\_

Reference's Signature: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Date: \_\_\_\_\_

Please mail to: W10085 Pike Plains Rd. Dunbar, WI 54119 or Email to: [summerstaff@northlandcamp.org](mailto:summerstaff@northlandcamp.org)